

# DEVELOPMENT OF STRONG COMMUNITIES, IN HARMONY WITH THEIR CULTURE AND VALUES

We believe that excellence for our company is beyond the economic life of our operations. We want to generate actual benefits for our host communities, while maintaining a continuous dialogue with our stakeholders, and being ready to efficiently manage any emergency situation.

### Social and Economic Benefits

- We will provide favorable work conditions for our employees to give them, and their families, better prospects for the future.
- We are committed to promoting diversity and inclusion in our activities. By developing and maintaining a culture of valuing diversity and inclusion, we offer everyone the opportunity to develop their talents and reap the success they deserve in their work environment.
- We will adopt responsible procurement practices for goods and services necessary to our operations, in order to contribute to the dynamism of the local and regional economy.
- We will seek to create opportunities and support initiatives that reflect the needs and priorities of our host communities.

### Stakeholders Engagement

- We will set up a Monitoring Committee and any other measure to maintain a positive and constructive dialogue with our stakeholders at every stages of our projects' development.
- We will recognize and respect our stakeholders' social, economic, environmental and cultural interests.
- We will involve our stakeholders throughout the life cycle of our projects in order to foster their participation in any activity that is of interest to them.

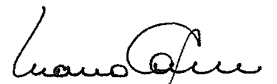
### Crisis Management

- We will develop, in collaboration with local authorities, a crisis management plan and a communication plan in order to protect local populations and their environment against risks associated with our activities.
- We will review and update this plan regularly so that it always reflects the risks associated with our activities.

Falco Resources Ltd. has for ambition to be recognized as a corporate citizen essential to the development of communities able to mobilize in order to meet the challenges of our modern societies.



**Luc Lessard, Eng.**  
President, Chief Executive Officer and Director



**Mario Caron, Eng.**  
Chairman of the Board of Directors