

# SAFETY AT ALL TIMES, EVERYWHERE AND ABOVE ALL

We consider the protection and promotion of occupational health and safety as fundamental values which shape our overall record.

In order to achieve our zero-accident objective, we expect all members of the organization to be agents of change in the workplace and accept responsibility for accident prevention.


Our commitments to occupational health and safety will allow us to continuously improve all aspects of our management system.

- We will comply with applicable legal requirements for occupational health and safety.
- We will reduce the exposure of our employees to the risks posed by our operations to their safety using modern production techniques made possible by technological developments in the mining sector.
- We will provide our employees with a continuing education program aimed at improving their skills and knowledge of occupational health and safety prevention.
- We will work with our partners and authorities to develop prevention activities tailored to the needs and characteristics of our workplaces.
- We will communicate our health and safety requirements to our suppliers and subcontractors and we will make sure that they are respected.
- We will identify emergency situations and potential accidents which could have an impact on the environment, on the health of our employees and neighbouring communities, and we will be ready to handle those situations.
- We will annually review our commitments, objectives and performance.
- We will continuously aim at identifying opportunities to improve our balance sheet, prevent health problems and eliminate or control the risk of injury in the workplace.

Our ambition is to develop an exemplary culture of health and safety within the company, to achieve our goal that no work accidents occur on the properties of Falco Resources Ltd.



**Luc Lessard, Eng.**  
President, Chief Executive Officer and Director



**Mario Caron, Eng.**  
Chairman of the Board of Directors